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April 16, 2020

Aloha,

Thank you for the opportunity to provide comment on the Salary Commission's recommendation for a 3% increase in salary for City executives, including the Mayor and City Council. I respectfully submit that, at this time, any salary increases should be deferred. With many of our residents feeling the severe financial impacts of the COVID-19 pandemic on the local and national economies, we, being the leaders of the City and County of Honolulu, need to stand with the people we represent. Many residents are facing an unpredictable reality where they have to worry from day-to-day if they will still be employed, how they will provide for their families, and if they will be able to pay their rent among many other concerns

I believe it would be more appropriate to consider the commission's recommendations at a later date, but not until some sense of normalcy is brought back to the City and County of Honolulu. Mahalo again for the opportunity to testify. P lease know that we are all extremely appreciative of the commission's efforts during this unprecedented time.

Very sincerely,

· Tomys an Heidi Tsuneyoshi City Council

District II